



**Title:** Assistant Head Coach

**Location:** False Creek Racing Canoe Club, Vancouver, BC

**Schedule and Duration:** Full-time, year-round position

**Salary:** TBD, dependent on experience

**Background:**

Founded in 1985, the False Creek Racing Canoe Club is a non-profit, multi-disciplinary paddling club that offers training and racing programs in dragon boat, outrigger canoe, and sprint canoe-kayak. The False Creek sprint canoe-kayak program aims to provide athletes with a fun and challenging environment, and to promote growth/development at all levels of sport. We are currently one of the largest sprint canoe-kayak clubs in BC, located in the heart of downtown Vancouver.

**Job Description:**

We are seeking 2 full-time Assistant Head Coaches who are interested in a long-term opportunity at the False Creek Racing Canoe Club. The Assistant Head Coach is responsible for designing and implementing programs from the developmental to high performance level. The ideal candidate will be working collaboratively with the Head Coach, community leaders, club executives, club coaches, and the Provincial Sport Organization (PSO) to promote and develop year-round paddling programs. The Assistant Head Coach will also be responsible for providing mentorship opportunities to development coaches, as well supervising staff during summer programs.

**Roles and Responsibilities:**

**Coaching:**

- Work collaboratively with Head Coach and other coaches to develop and implement a yearly training plan (YTP) for all ages and abilities;
- Support all aspects of athlete development: physical and mental training, time management, equipment care, promote good sportsmanship and positive team culture;
- Attend all regattas in which athletes directly coached by him/her are competing;
- Attend regattas in which other age groups are competing to provide support for both athletes and coaching staff;
- Communicate training and regatta schedules with athletes and parents.

**Administration and Club Development:**

- Manage summer coaching staff and ensure continuity with other canoe-kayak programs;
- Work in collaboration with Head Coach to manage the application process for grants;
- Work in collaboration with False Creek club executives, Provincial Sport Organization (PSO), False Creek Community Centre (FCCC), and club coaches to organize training and competitions schedules;
- Assist with organization and running of paddling related club events;
- Oversee all canoe-kayak equipment inventory: Work with parents/volunteers and coaching staff to ensure proper maintenance of club equipment, oversee the purchases of new club equipment, perform maintenance and repair to club equipment as needed.

**Experience, Qualifications and Skills:**

- Knowledge of the Long Term Athlete Development Model
- Experience in coaching canoe-kayak at a competitive level
- Knowledge of exercise physiology, strength and conditioning
- Minimum Entry-Level Competitive Coach (ELCC)
- Pleasure Craft Operator Card (PCOC), police record check, Canadian Red Cross Standard First-Aid and CPR/AED "C" or equivalent
- Strong interpersonal skills, with an interest in club and athlete development at all levels
- Knowledge of equipment maintenance and repair is an asset
- Experience with trailer towing is an asset

Deadline to apply is April 15, 2023 at midnight.

Please send cover letter and resume to [fcrc.flatwater@gmail.com](mailto:fcrc.flatwater@gmail.com).